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WORLD

SUSTAINABILITY

AWARDS 2021

Celebrating corporate and social sustainability
excellence on a global platform

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Sustainability Team Award
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Sustainable Supply Chain Award
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Sustainable Leader Award
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Nandini Basuthankur
CEO, Sustainability Leaders
and Global Head of Judges

Building a better future

I want to extend my congratulations to all winners and finalists of the inaugural World Sustainability Awards. We are truly honoured to host the most exceptional talent in the ESG community.

During a year in which wildfires, floods, and extreme winds have gripped large parts of the world, the awards highlight the critical role that organisations must play in securing a more sustainable future, and the winning entries demonstrate the best in environmental and social sustainability.

We recruited 17 global industry leaders, who had the challenging job of narrowing the entries to only 12 winners. I would like to express my deepest gratitude to our panel of judges; often taking part in critical debate and difficult choices, their time and contribution are invaluable to the integrity of the awards process.

I would also like to express my sincere thanks to our partners for their continued support. They are instrumental in collaborating with us, to make this the most prestigious event in the sustainability calendar.

Together with our members and partners, Sustainability Leaders can make a meaningful contribution to the sustainability agenda and I'm truly excited by the opportunity to help build a better future. I hope you can join us and contribute to that mission! ■

Meet the judges



Anisa Kamadoli Costa
CSO and Chairman & President of
the Tiffany and Co. Foundation
Tiffany & Co.



Ann Tracy
CSO
Colgate



Bertrand Conquéret
President Global Supply &
Chief Procurement Officer
Henkel



Charlene Lake
CSO & SVP Corporate Social
Responsibility
AT&T



Denise Chen
Chief Sustainability Officer
Melco Resorts



Ezgi Barcenas
Chief Sustainability Officer
AB InBev



Hervé Le Faou
CPO
Heineken



Jim Massey
Global Sustainability
Executive
Independent Advisor /
pr. AstraZeneca



Karen Totland
Vice President and
Chief Sustainability Officer
FMC Corporation



Kristina Kloberdanz
SVP, CSO
Mastercard



Magali Anderson
Chief Sustainability and
Innovation Officer
LafargeHolcim



Marissa McGowan
Chief Sustainability Officer
PVH



Nate Hurst
Chief Social Impact &
Sustainability Officer
Wells Fargo



Rebecca Marmot
CSO
Unilever



Thomas Udesen
EVP & Chief Procurement Officer
Bayer



Tim Brooks
VP, Environmental Sustainability
Lego



Willem Mutsaerts
Global Head Sustainability
and CPO
Givaudan S.A.

Awards shortlist

Carbon Reduction Award Partnered by Achilles

APL Logistics - United States of America
HEINEKEN - Netherlands
Bayer - Germany
Mondelēz International, Inc. - United States of America
Roche - Switzerland
EcoDataCenter - Sweden
Posti Group Oyj - Finland

Human Rights Award

Hilton Supply Management - United States of America
Thai Union - Thailand
Tiffany & Co. - United States of America

Sustainable Technology Award

Craste - India
Siemens Gamesa Renewable Energy - Spain
Syntegon Processing & Packaging - Netherlands
IntegrityNext - Germany
MOL Katalysatortechnik GmbH - Germany
Unilever - United Kingdom
Merck - Germany
NCX - United States of America

Diversity & Inclusion Award

HEINEKEN - Netherlands
Walgreens Boots Alliance - United States of America
Wavin - Colombia

Profit with Purpose Award

HH Global - United Kingdom
Mitsubishi Chemical Europe GmbH - Germany
Smithfield Foods - United States of America
Sappi Limited - South Africa

Circular Economy Award

Ball Corporation - United Kingdom
Green ABLE NPC - South Africa
SUGO - Peru
Greentech Global - United Kingdom

Business Transformation Award

Core Case - Brazil
KENYA BREWERIES LIMITED (KBL) - Kenya
Pinksheep Marketing Limited - United Kingdom
Mondelēz International - United States of America

Sustainability Team Award Partnered by H&Z

Atos - United Kingdom
HEINEKEN - Netherlands
Uber Technologies, Inc. - United States of America
Ford Otosan - Turkey
Merck - Germany
Walgreens Boots Alliance - United States of America
Givaudan SA - Switzerland
Ten Knots - Philippines
Whirlpool Corporation - United States of America

Sustainable Supply Chain Award Partnered by EcoVadis

ADM - United States of America
ED&F Man Liquid Products LLC - United States of America
Waste2Wear - Netherlands
CBRE - United States of America
Givaudan SA - Switzerland
Zuellig Pharma Holdings Pte Ltd - Singapore
Chiesi Group - Italy
Mars Wrigley - United States of America

External Partnership Award

Deutsche Post DHL Group - Germany
Intel Corporation - United States of America
Smithfield Foods - United States of America
ED&F Man Liquid Products LLC - United States of America
Roche - United Kingdom
Unilever - United Kingdom
Elopak - Norway
Salesforce - United States of America
Walgreens Boots Alliance - United States of America

Sustainability Leader Award Partnered by Coupa

Alex Schuman, Alexion Pharmaceuticals, Inc. - United States of America
Denise Chen, Melco Resorts & Entertainment - Hong Kong
Darian McBain, Thai Union - Australia
Lisa Geason-Bauer, Evolution Marketing, LLC - United States of America
Lucy Pickett, Roche - United Kingdom
Wilco Otte, Wavin Netherlands
Tracee Auld, Graham Packaging Company - United States of America
Mariglo Laririt, Ten Knots - Philippines

Business of the Year Award

Croda International Plc - United Kingdom
TELUS - Canada
Melco Resorts & Entertainment - Hong Kong
Ten Knots - Philippines
Rogers Group - Mauritius
Tiffany & Co. - United States of America

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www.achilles.com | marketing@achilles.com



CARBON REDUCTION AWARD

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posti

WINNER Posti Group Oyj

Many sustainability-focused companies have committed to drastically reduce emissions in the next 10 to 20 years – but knowing where to focus attention can be a challenge.

Having first trialled electric vehicles in the 1980s and achieved carbon neutrality via offsetting by 2011, Finland's largest delivery service, Posti, has a long history of driving sustainability. However, prior to 2020, its total emissions stood at almost 300,000 tonnes of CO₂ per year and the organisation recognised that it still had a long way to go.

Between 2017 and 2020, Posti had successfully reduced these total emissions by 37%, as a proportion of net sales. In 2020, the company bought 10 liquefied biogas-powered freight trucks – the largest fleet of these vehicles in Finland – and it has plans to continue adding to this regularly with the aim of replacing its entire fleet within 10 years.

The company has committed to more ambitious objectives, in line with the Science-Based Targets initiative (SBTi). This encompasses reducing its total emissions (scope 1, 2 and 3) by 50% from its 2020 level, including pushing all of its own emissions to zero. Importantly, it also requires its subcontractors to have fossil fuel-free road transport, which makes up roughly half of its scope 3 emissions.

It's a holistic programme, which encompasses the full breadth of the company's carbon footprint, sets a clear example of how organisations can reduce CO₂ emissions across their operations and value chain.

“Impressive mission based company with strong tactics and metrics”

SHORTLIST

- ∞ APL Logistics - United States of America
- ∞ HEINEKEN - Netherlands
- ∞ Bayer - Germany
- ∞ Mondelēz International, Inc. - United States of America
- ∞ Roche - Switzerland
- ∞ EcoDataCenter - Sweden
- ∞ Posti Group Oyj - Finland

HUMAN RIGHTS AWARD

SUSTAINABLE TECHNOLOGY AWARD





WINNER

Hilton Supply Management

Egypt suffers from a severe challenge with youth disengagement and unemployment. Approximately one-third of 15- to 29-year olds were not in education, employment or training as of 2018 due to a lack of skills and job creation.

For Hilton Supply Management (HSM) this presented an opportunity to work with Meshwary – a partnership between Egypt’s youth sports ministry and UNICEF – to educate and provide hands-on job experience to young people interested in pursuing careers in hospitality. Ingy Helal, HSM’s regional procurement director for Egypt and North Africa, led a project to create an internship program with Meshwary, which had three key aims:

- Support diversity and encourage women to join hospitality
- Present a previously untapped pool of workers to the labour market
- Develop high-calibre candidates for employment.

By working with external partners in the Meshwary project and investing in training and work experience, HSM has been able to strengthen its latent pipeline in Egypt while helping to tackle a major social challenge.

Across the lifespan of the project, 47 young people trained at Hilton hotels, 33 of whom went on to become full-time members of staff. This equates to a 70% conversion rate and demonstrates the positive impact the company is having.

“A great example of leadership in tackling a global issue with a local solution.”

SHORTLIST

- ∞ Hilton Supply Management - United States of America
- ∞ Thai Union - Thailand
- ∞ Tiffany & Co. - United States of America





WINNER

Siemens Gamesa Renewable Energy

Hydrogen has long been touted as a sustainable energy source of the future. Combining hydrogen and water oxygen atoms to create energy, it is widely seen as one of the cleanest alternatives to conventional fuel sources.

However, as most hydrogen currently requires fossil fuel sources in its production process, critics have accused it of being a red herring in the search for sustainable energy. Indeed, of the 75 million tons of hydrogen that is produced globally, most is generated by using natural gas and coal, undermining its potential to be an environmentally friendly fuel alternative.

It is for this reason that Siemens Gamesa’s green-hydrogen technology is so innovative. Already a leading supplier of wind power, the company has created the world’s first renewable hydrogen production directly from wind turbines, paving the way for a green-hydrogen energy alternative that has no CO2 footprint. This can be used for a variety of purposes, including as a transportation fuel or as feedstock in industrial processes – especially important because no other climate-neutral alternatives currently exist for these purposes.

This is a game-changing technology that could have a transformative effect as we work towards a net-zero future.

“Top innovation with major potential.”

“Answering a true need.”

SHORTLIST

- ∞ Craste - India
- ∞ Siemens Gamesa Renewable Energy - Spain
- ∞ Syntegon Processing & Packaging - Netherlands
- ∞ IntegrityNext - Germany
- ∞ MOL Katalysatortechnik GmbH - Germany
- ∞ Unilever - United Kingdom
- ∞ Merck - Germany
- ∞ NCX - United States of America

DIVERSITY & INCLUSION AWARD

PROFIT WITH PURPOSE AWARD



WINNER
Walgreens Boots Alliance

Diversity, equity and inclusion programmes can be challenging to design and execute in large multinational corporates, with staff representing a wide range of backgrounds, perspectives and experiences. Walgreens Boots Alliance (WBA) sought to address this challenge by working with a broad definition of diversity and employing a radical approach to listening, communicating and training.

WBA’s approach is driven by a deep commitment from its board of directors, senior leadership team and global inclusion council. This includes the board’s public goal to continue diversifying its own ranks and its approval of accountability metrics, linking pay incentives to performance on diversity key performance indicators (KPIs). For bonus-eligible employees, 10% of incentives are tied to company performance on these goals in the fiscal year 2021.

The impact these initiatives are having on hiring is already being seen in the growing diversity of WBA’s workforce. The number of non-white employees grew at a significantly higher rate than the number of white employees between Q2 2020 and Q2 2021, with the number of non-white managers increasing by 6.9%. WBA’s commitment to supplier diversity has also had a major impact: the company supported more than 2,000 diverse suppliers during the fiscal year 2020. The scheme

has an holistic approach that clearly demonstrates how diversity can be improved across the entirety of a business’s operations.

“ This is one of the most comprehensive and robust DEI programs I have seen. ”

SHORTLIST

- ∞ HEINEKEN - Netherlands
- ∞ Walgreens Boots Alliance - United States of America
- ∞ Wavin - Colombia



WINNER
Smithfield Foods

While the food industry as a whole recognises the need to make substantial changes to reduce its carbon footprint, environmental, social and governance (ESG) initiatives that have a positive impact can come with a cost.

For Smithfield Foods, the US’s largest hog producer and the world’s largest pork processor, managing the manure produced by the animals on its farms is one of its biggest environmental challenges. According to a 2016 life cycle analysis, manure management accounted for roughly 40% to 45% of the company’s carbon footprint in 2010, largely on account of the methane that manure naturally releases during anaerobic treatment.

With a focus on ensuring that sustainability initiatives are balanced with financial stability, Smithfield worked with its farmers and suppliers to set up projects that would allow it to convert this methane into renewable natural gas. This resulted in numerous financial and sustainable benefits for the company, including lower emissions from the hog production process; clean energy to power homes and vehicles; reduced manure management costs; and a new source of income for Smithfield and its contract farmers.

There is often a perception within business that profit and sustainability are at odds. But by generating higher revenues with its sustainability initiatives, Smithfield has shown that this perception can be proven false.

“ Very responsible approach - enhancing ecosystem management through technology - partnership - sustainable solutions including revenue growth for all parties. ”

SHORTLIST

- ∞ HH Global - United Kingdom
- ∞ Mitsubishi Chemical Europe GmbH - Germany
- ∞ Smithfield Foods - United States of America
- ∞ Sappi Limited - South Africa

CIRCULAR ECONOMY AWARD

BUSINESS TRANSFORMATION AWARD



The circular economy challenges businesses to rethink their operations and value chains. To bring about a more sustainable future, it demands the creation of ‘loops’ in which materials, information and even nutrients are continuously reused, recycled and retained.

The sustainable discount e-commerce store SUGO has fully embraced this description in its business model. The company prevents products from being thrown away by selling unsold inventory on its website. These sales are then monitored to show how much CO2 is reduced by saving the product.

Founded in 2020, the company is still a start-up, but SUGO’s platform has already seen exponential growth. The company’s store has sold almost 1.5 million products that would otherwise have been thrown away.

In five of the countries in which it operates – Perú, Colombia, Mexico, the US and Spain – approximately 9 million tons of food products, textile and consumer packaged goods are discarded every year, despite being in good enough condition to be consumed. SUGO’s plan is clear: by incentivising manufacturers to use its platform, the company aims to divert these products away from being discarded, reducing CO2 emissions in the process. It’s an innovative idea that is already paying dividends and is set to have a major impact on the circular economy for years to come.

“A unique circular model solving a major problem of managing excess inventory from a large company and providing affordable or donated products to those that most need them.”

SHORTLIST

- ∞ Ball Corporation - United Kingdom
- ∞ Green ABLE NPC - South Africa
- ∞ SUGO - Peru
- ∞ Greentech Global - United Kingdom



The cocoa supply chain faces numerous environmental and social sustainability challenges. From climate change and waste management to gender inequality and child labour, ESG issues are widespread and deeply rooted in the industry.

With cocoa vital to its business, multinational confectionary giant Mondelēz set out to address these challenges. In 2012, the company launched Cocoa Life – a programme that aims to transform the sourcing process, reduce scope 3 emissions, and oversee investment in projects that improve working conditions for cocoa farmers.

Since its inception, the Cocoa Life scheme has trained more than 180,000 farmers in sustainable farming

practices and increased their level of income; planted more than 2.2 million non-cocoa trees; and implemented 649 child labour monitoring and remediation systems. It’s a wide-ranging programme that has changed the lives of many of those in the cocoa industry. The benefits it brings will continue for many years to come.

“Major company transformation - remarkable strategic decision - focus - top quality execution putting sustainability in the middle of everything and everyone ”

HIGHLY COMMENDED Pinksheep Marketing Limited

In an industry that has historically failed to excel at sustainability, Pink Sheep Marketing has transformed its business model to become environmentally conscious. The company introduced products with less landfill and a lower carbon footprint, carbon-offsetting, and a live reporting dashboard with sustainability data. In just 12 months, the company has shown how sustainable transformations can be made at pace.

SHORTLIST

- ∞ Core Case - Brazil
- ∞ KENYA BREWERIES LIMITED (KBL) - Kenya
- ∞ Pinksheep Marketing Limited - United Kingdom
- ∞ Mondelēz International - United States of America

SUSTAINABILITY TEAM AWARD

Partnered by

h&Z We consult with
Head, Heart and Hand

Givaudan®

WINNER Givaudan SA

Developing a sustainability team able to effect change across all levels of a business is challenging. For fragrance company Givaudan, the key was to spread responsibility across the organisation.

Givaudan has a mixture of dedicated and voluntary roles. The sustainability team comprises 30 full-time and more than 500 part-time ones – over 3% of the company's workforce.

In 2020, these teams implemented dozens of ESG projects that benefited some 100,000 people. These included development projects; relief programmes for communities affected by Covid-19; and educational projects for local communities in its supply chain.

By continuing to scale up the number of employees involved, the company aims to impact some one million people by 2030. It's a clear example of how businesses can embed sustainability across the organisation.

HIGHLY COMMENDED Heineken

The formation of a sustainability team of over 80 representatives from multiple functions, including R&D, supply chain, marketing and HR, has allowed Heineken to address sustainability and influence ESG conditions at every level of the business. With ambitious sustainability targets over the next decade, the team is set to continue effecting change for years.

HIGHLY COMMENDED Ten Knots

Ten Knots' sustainability department stands out in the tourism industry. While most businesses include sustainability within finance and administration, in 2006 Ten Knots created a dedicated department. Today, it consists of one environmental officer per resort, a sustainability officer for the tourism estate, and an environment enforcement officer who, collectively, improve sustainability conditions across multiple communities.

SHORTLIST

- ∞ Atos - United Kingdom
- ∞ HEINEKEN - Netherlands
- ∞ Uber Technologies, Inc. - United States of America
- ∞ Ford Otosan - Turkey
- ∞ Merck - Germany
- ∞ Walgreens Boots Alliance - United States of America
- ∞ Givaudan SA - Switzerland
- ∞ Ten Knots - Philippines
- ∞ Whirlpool Corporation - United States of America

The EcoVadis Sustainability Intelligence Suite



The EcoVadis solution suite spans the full spectrum of sustainability risk and performance management, including supply chain risk mapping and screening, actionable scorecards with ratings, and carbon audit management.



Ecovadis IQ

Comprehensive risk mapping on ethical, social and environmental risks of your supply chain through automated, intelligent data analysis.

- ✓ Instant predictive risk visibility across your entire value chain
- ✓ Ongoing insights and monitoring
- ✓ Guides assessment strategy (one-click request)



Ecovadis Ratings

- ✓ Evidence-based assessments of companies' environmental, social and ethical practices in 160 countries
- ✓ Actionable ESG scorecards with benchmarks & feedback
- ✓ Over 75,000 companies already rated in the network covering 200+ spend categories



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SUSTAINABLE SUPPLY CHAIN AWARD

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Waste2Wear®

WINNER Waste2Wear

Plastic pollution is one of the most pressing environmental challenges facing the textiles industry. While commitments have been made to prevent this pollution, efforts are often hindered by suppliers using non-recycled materials during production, or outsourcing to non-compliant facilities.

To guarantee that the materials in its products were genuinely recycled, Waste2Wear wanted to ensure that both the company and its customers had full transparency of what was happening in their supply chain. To that end, the company developed a blockchain technology solution.

This solution logs each transaction taking place within the supply chain, through the use of a smart contract

that is hosted on the blockchain. Smart contracts are visible to all parties and cannot be manipulated, ensuring reliability of records.

Creating transparency in supply chains is complex and time consuming. Waste2Wear's innovative use of blockchain helps create this transparency at speed and scale, and will help ensure plastic pollution is reduced in the textiles industry for years to come.

“A great submission showing courage to tackle a complex supply chain in need of improvements.”

HIGHLY COMMENDED

Mars Wrigley

Mars's efforts to reduce the number of palm oil mills in its supply chain has resulted in a drop from 1,500 in September 2019 to less than 90 in 2021. Highly commended by our judging team, the company's strategy has paved the way for a deforestation-free palm oil supply chain – a landmark achievement within the confectionary value chain.

SHORTLIST

- ∞ ADM - United States of America
- ∞ ED&F Man Liquid Products LLC - United States of America
- ∞ Waste2Wear - China
- ∞ CBRE - United States of America
- ∞ Givaudan SA - Switzerland
- ∞ Zuellig Pharma Holdings Pte Ltd - Singapore
- ∞ Chiesi Group - Italy
- ∞ Mars Wrigley - United States of America

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worldsustainabilityleaders.com

SUSTAINABILITY
LEADERS

EXTERNAL PARTNERSHIP AWARD

Deutsche Post 

WINNER Deutsche Post DHL Group

Some 267 million young people around the world are neither employed nor in education, with those who grow up in difficult environments and lacking parental care the most likely to face challenges securing stable and decent work.

In partnership with SOS Children's Villages International, global logistics leader Deutsche Post DHL (DPDHL) runs the GoTeach programme, which connects disadvantaged young people with the company's employees to share insights into the world of work and help them build employability skills.

Since it was founded in 2010, the scheme has reached more than 22,000 young people, with the help of more than 8,000 volunteers. The scale of the scheme has

recently accelerated, reaching more than 5,000 young people in 2020 alone, with 150 activities and 9,158 volunteering hours. Each year, a number of these go on to work for DPDHL. It is a clear example of how, by partnering externally, private companies can have a significant and positive social impact.

“An excellent example of how a corporation can engage ALL of it's employees to make a real difference.”

HIGHLY COMMENDED Smithfield foods

Smithfield's agronomics initiative – a collaboration with the Environmental Defense Fund – helps farmers across the company's domestic supply chain improve crop yields while cutting fertiliser use, reducing CO₂, and supporting economic growth. That the partnership has impacted over one million acres of US farmland and engaged more than 80% of Smithfield's grain supply chain is testament to its wide-ranging impact.

SHORTLIST

- ∞ Deutsche Post DHL Group - Germany
- ∞ Intel Corporation - United States of America
- ∞ Smithfield Foods - United States of America
- ∞ ED&F Man Liquid Products LLC - United States of America
- ∞ Roche - United Kingdom
- ∞ Unilever - United Kingdom
- ∞ Elopak - Norway
- ∞ Salesforce - United States of America
- ∞ Walgreens Boots Alliance - United States of America

Sustainable Business Spend Management

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SUSTAINABILITY LEADER AWARD

Partnered by



WINNER Darian McBain- Thai Union

Any successful sustainability strategy is driven by a leader from the front. They provide an example for others to follow and demonstrably improve ESG conditions across their organisation. In 2021, nowhere was this better illustrated than in the work of Dr Darian McBain at seafood company Thai Union.

McBain created and spearheaded Thai Union's first ever global sustainability strategy named SeaChange – a set of commitments focused on addressing long-standing issues in the seafood industry. This led the company to engage stakeholders at every level of the value chain – from governments and fleets to NGOs – to agree to act on a series of sustainability initiatives. As a result, more than 75% of Thai Union's branded tuna is now sourced from fisheries with a recognised sustainability standard.

Under McBain's stewardship, Thai Union launched its Ethical Migrant Recruitment Policy. More than 12,000 migrant workers have been brought into Thailand under this policy, making it one of the largest ethical recruitment programmes in the world.

So significant has McBain's impact been that Greenpeace – formerly a critic of Thai Union – commended the company for the delivery of “strong, positive change throughout many parts of the seafood industry” and urged other companies to “step up and show similar leadership”. There's no better testament to what McBain has achieved since joining Thai Union.

“Her approach to not only addressed the fragile ecosystem in our seas but the livelihoods of the workers and the communities they live in should be commended.”

“Darian has driven positive change inside and outside of Thai Union.”

SHORTLIST

- ∞ Alex Schuman, Alexion Pharmaceuticals, Inc. - United States of America
- ∞ Denise Chen, Melco Resorts & Entertainment - Hong Kong
- ∞ Darian McBain, Thai Union - Australia
- ∞ Lisa Geason-Bauer, Evolution Marketing, LLC - United States of America
- ∞ Lucy Pickett, Roche - United Kingdom
- ∞ Wilco Otte, Wavin Netherlands
- ∞ Tracee Auld, Graham Packaging Company - United States of America
- ∞ Mriglo Laririt, Ten Knots - Philippines

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BUSINESS OF THE YEAR AWARD

CRODA

WINNER Croda International Plc

Few organisations have embraced the full definition of ESG as comprehensively as Croda. The London-based chemicals manufacturer has not only set ambitious targets for people and the planet but is already leading the way in reducing corporate CO2 emissions and improving human rights.

From 2015 to 2020, Croda decreased the energy intensity of its operations by 10.5%; increased energy from non-fossil fuel sources to 25%; and reduced its scope 1 and 2 emissions by 33.1%. With decarbonisation roadmaps in place for the 10 manufacturing sites that make up 90% of its CO2 footprint, the company is well on the way to becoming climate positive by 2030.

As well as its decarbonisation programme, the company has a number of ongoing social and governance projects. These include a target to pay its employees a living wage across all locations in which it operates, going beyond the legal minimum amounts in each region. Its D&I programme requires balanced shortlists for new hires, focused advertising, and online unconscious bias training that was completed by more than 2,500 employees in 2020. This resulted in the number of women in leadership positions and production roles rising by 19% and 20% respectively in 2020.

The company's achievements are testament to how fully it has embedded environmental, social and

corporate governance into its business model. Our judges agree that Croda's holistic approach to sustainability is an example for others to follow.

"Very clear and strong on environmental goals."

SHORTLIST

- ∞ Croda International Plc - United Kingdom
- ∞ TELUS - Canada
- ∞ Melco Resorts & Entertainment - Hong Kong
- ∞ Ten Knots - Philippines
- ∞ Rogers Group - Mauritius
- ∞ Tiffany & Co. - United States of America



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SUSTAINABILITY LEADERS

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The network is formed on 3 foundations



Understanding member capabilities to support **connections around common challenges** allowing for focused knowledge sharing



A focus on sustainability challenges to support **collaborative value creation** and community problem solving



Insightful data points and research to aid strategy development and execution

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worldsustainabilityleaders.com



Award Ceremony: October 2022

awards.worldsustainabilityleaders.com